Compliance Inspector - Job ID #2740

Job Title	Compliance Inspector	**Status / Job Type**	Permanent Full Time
Commission	Public Works	**Department**	Environmental Services
Union Affiliation	CUPE 181 (CITY HALL) - FT	**Number of Openings**	1
Rate of Pay	$42.92 to $45.66	**Benefits Entitlement**	Yes
Hours of Work	35 Hours Per Week	**Posting Date (4:30 pm)**	Oct 22, 2026
Existing Vacancy	Replacement	**Closing Date (4:30 pm)**	Nov 12, 2026

Position Summary

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment. At the City of Brantford, we strive to reflect our values of Integrity, Collaboration, Continuous Improvement, Respect and Inclusion in everything we do. The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the Coordinator, Wastewater Compliance, the Compliance Inspector is responsible for the Administration and enforcement of the Sewer-Use By-law with respect to Industrial, Commercial, Institutional (ICI) dischargers and the emergency spill response program and assist the City with management of the Consolidated Linear Infrastructure Environmental Compliance Approval (CLI-ECA) for the stormwater management and sanitary collection systems. Duties include but are not limited to:

- Collection, submission and interpretation of chemical and bacteriological samples of sanitary and storm sewer system wastes in accordance with standard procedure.
- Sampling and monitoring of water quality at storm sewer outfalls, storm water management ponds, groundwater monitoring wells, local tributaries and the Grand River.
- Implementation of traffic control procedures and all safety requirements associated with working in the roadway. Ensuring all documentation is complete and safety procedures are followed in accordance with municipal and provincial guidelines.
- Participation in industrial, commercial, and institutional inspection programs, and administration of associated correspondence, agreements, permits, or enforcement activities that may be required.
- Respond to common and emergency sewer use by-law issues to ensure safety of the environment and the City's compliance with applicable regulations.

- Organization of field notes, evidence, files, records, and documentation of all Wastewater Compliance activities.
- Participation in a 24-hour on-call duty rotation as required by the emergency spill response program.
- Liaise with Provincial and/or Federal officials to assist in administration of their legislation.
- Ensure all safety equipment is inspected and maintained on a regular basis.
- Development and review of Standard Operating Procedures relevant to Compliance Inspectors.
- Assist with the on-going development and improvement of the City s CLI-ECA compliance program, including but not limited to: O&M manuals, Stormwater Monitoring Plan, Annual Performance Reports.
- Any other duties assigned related to Wastewater Compliance.

Qualifications

- Graduation from a three (3) year Community College Diploma in Chemical, Environmental or Civil Engineering Technology.
- Certified Engineering Technologist (C.E.T), or eligibility for Certification with Ontario Association of Certified Engineering Technicians and Technologists (OCETT) is preferred.
- Two (2) years previous experience in stormwater, wasterwater, bylaw enforcement, spill response and environmental sampling.
- Applicants must be able to meet the physical requirements inherent in wastewater sampling; lifting maintenance access covers and sampling equipment weighing up to 20 kg.
- Ability to compile and analyze monitoring data, interpret laboratory test results, work order system, asset information, understand technical drawings and GIS mapping applications.
- Applicants must possess strong communication skills and be capable of working alone or in a team environment.
- Applicants must be able to work outdoors and drive in potentially adverse weather conditions.
- Strong knowledge of EPA, OWRA, Sewer Use Bylaw, Municipal Act, Drainage Act, Occupation Health and Safety Act, Provincial Water Quality Objectives, local and provincial legislation, policies and regulations.
- Applicants must be able to follow technical procedures, traffic and other safety procedures and maintain acceptable housekeeping practices at all times.
- Knowledge of best practices for the operation of municipal Stormwater management system operations, including LID infrastructure, water quality monitoring, and erosion and sediment control.
- Applicants must have strong math skills and be proficient with computer applications including the MS Word, Excel, Outlook, etc.
- Applicants must possess a valid Class G driver's license.

Qualified candidates please attach a detailed .pdf format resume & cover letter

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process.